## AIAT-Annual Report Winter 2023

#### About Auroville Institute of Applied Technology/AIAT

- AIAT was founded in 2004 with the financial aid of the German Government and noumeros
  private donors in Germany. Its purpose is to empower rural youth with skills for earning a
  livelihood with dignity. It operates as a non-profit unit of the Auroville Foundation (more
  information available at aiat.in).
- AIAT is situated in one of the most backward areas of Tamil Nadu and serves youth from the bottom of the social and economic pyramid. 95% of our trainees depend on the availability of a stipend (BPL), with 40% belonging to the scheduled caste.
- AIAT adopts a holistic pedagogical approach that addresses the concerns of both stakeholders – the trainees and the companies involved.
- Since 2022, AIAT has been affiliated with the Pondicherry University as a college of Applied Sciences offering three-year Bachelor in Vocation (B.Voc) degree courses in Electrical and Electronic Technologies, Software Development & Machine Learning, Production Technology and Automation, and Applied Electronics and Chip Design.
- AIAT also provides Central Government-recognized 1-2 years industrial training programs under a dual system of training in collaboration with 10 companies in the region.
- Approximately 3200 trainees have been trained in Electronic Mechanics, Draughtsman Civil, Information Technology, Mechanical Engineering, Secretarialship, and Accounting to date.

### Dear friends, Well-wishers and supporters of Auroville Institute of Applied Technology/AIAT ~ College & ITI

Today, on November 27, the full moon appears in Gemini for all of us in the northern hemisphere, potentially obscured by winter or monsoon clouds.

According to astrologers, it brings a more confident mood that can unlock untapped reserves of strength.

Let's all wish for it with all our hearts!

Welcome to our AIAT newsletter for the Winter edition of 2023, featuring numerous pictures and detailed information this time. How have the vocational school and the College developed in 2023?

One thing is certain - it remains exciting.

- 1. Comparison of new trainees and students year-to-year.
- 2. From 'c' for 'certificate handover' to 'e' for 'excursion' to 'v' for 'volunteers'.
- 3. Inauguration of the B. Voc Batch & Library.
- 4. What needs urgent implementation now.
- 5. Plans to improve AIAT.
- 6. Our helpers gratitude and an appeal for donations.

Discussion: Why should we help India when there's a fire on our doorstep?

#### 1. Comparison of new trainees and students year-to-year



Vocational school: At the vocational school, we have enrolled 47 new trainees across three subjects: 13 for Fitter, 20 for Electronic Mechanic, and 14 in Information Technology. For comparison, in 2022, there were 21 new trainees: 13 for Electronic Mechanics and 8 for Information Technology. Currently, we are training 68 male trainees across two-year groups.

First company internship\*

\*Our vocational trainees undergo their dual training in 5 companies. During the 4-month training period per year, they receive a scholarship of approximately 6000-7000 Rs/month. While some of them could utilise this for financing their studies, in reality, it is used for other purposes by their parents.



<u>College:</u> We have admitted 15 new students, all enrolled in Software Development and Machine Learning. Among them, there are five females and ten males. Among the male students, 3 have different learning disabilities.

<u>For comparison</u>, in 2022, there were only two students in Software Development. Currently, we are training a total of 17 students across two cohorts.

We optimise our organisation wherever possible!

Currently, the following teachers and administrative staff are on AIAT payroll: <u>Administration:</u> Anbazhagan (Anbu), Muthuvel, J. Ramachandran (driver) and three cleaners.

<u>Vocational school:</u> Ravi Shankar (Software), S. Manikandan (Electronics), Sivanesan (Fitter), Arumugam Subburayan (Principal ITI).

<u>College</u>: 2 full-time and three part-time teachers: Kayalvizhi (Software & Machine Learning), Tamil Kalaiarasi (English & Entrepreneurship), Dr. Kalaivani Ruthiran (Physics), Arunamoorthi. M. (Mathematics), Nandhini (Library & Social media).

Additionally, a part-time teacher for Software Development is funded by AURA Semiconductor Pvt. Ltd. and facilitated by Dr. Sanjeev Ranganathan.

Moreover, 15 employees from the Auroville branch of AURA Semiconductor serve as mentors for the students.

Lavkamad, Dr Sanjeev Ranganathan, Dr Manish Sharma, Angelika and Simon volunteered. However, despite this, 70% of our costs account for personnel expenses.

#### 2. Events 2023

a) Jean Yves Tariot left Auroville. Manish has arrived and, if all goes well, will stay. Lavkamad remains the torchbearer

Yes, the search for a successor to Lavkamad has started from scratch.

Jean Yves Tariot has left Auroville, which came as a surprise to us. He departed due to the prevailing conditions in Auroville, the pressure he felt from various forces that were not working together, and issues with visas and housing, among others. He and his family decided to return to France, incredibly disappointing us.

Dr. Manish Sharma, the former head of the university and Dean of Academics at the

Institute of Advanced Research in Gandhi Nagar, Gujarat, has been in Auroville for two months, while his family has resided here for two years. He has expressed keen interest in taking over the management of AIAT College and is actively involved. The only uncertainty lies in whether his family truly wishes to remain in Auroville. Hopefully, we'll receive an answer within the first third of next year.

Regarding Lavkamad, as detailed in last year's annual report, he has carried the AIAT torch with utmost dedication for an extended period. He has made unsuccessful attempts to pass it on to several successors. He now feels tired. Starting April 24, he will step back further, assisting AIAT only in an executive capacity. Currently, SAIIER (Sri Aurobindo International Institute of Educational Research), where most educational institutions in Auroville are consolidated, is evaluating whether AIAT can and should be administered under its auspices in the future.

#### b) Mentor system for students

Fifteen mentors at AURA Semiconductor on the Udavi campus oversee our 17 students. They engage in an almost 1:1 exchange once a week to discuss learning progress and address any open questions, a practice greatly appreciated by the students.

c) Teachers, parents, trainees and students visit the Matrimandir.



On March 21, AIAT students, parents and staff visit the Matrimandir, known as the soul of Auroville. This symbolic act aims to experience and potentially integrate the values of Auroville into one's personality. This integration is a central concern of our college.

#### d) Sports Day for the ITI students



Sports Day for the ITI students was a success, comprising two days filled with teamwork, unity, performance, healthy competition, and enjoyment. Congratulations to all winners and participants, and a big 'Thank you' to all the organisers. This memorable event promoted general well-being and individual development and contributed positively to the ITI community.

#### e) Handing over of certificates - 'Convocation Ceremony'

AIAT experienced a day filled with excitement and pride during its annual graduation ceremony for ITI graduates on Friday, October 13.

Graduates, alongside their families and teachers, assembled to celebrate, honour, and reflect upon the culmination of two years of hard work and dedication. This event, hosted on the Institute's campus, served as a successful presentation of academic achievements. It symbolised the journey the graduates undertook and the new opportunities ahead.



The program commenced with a speech by the principal, Lavkamad Chandra. He likened the students' lives to that of a growing tree, emphasising the need for care and nourishment and removing unwanted interference for growth. Lavkamad stressed that nurturing oneself with knowledge, quality education, and good habits are vital for a meaningful and satisfying life.

The invited speaker, Mr. Senthil Kumar, the Managing Director from GT-Electronics, delivered insightful and inspiring words to the graduates. He underscored the significance of lifelong learning, adaptability, and the role of education in shaping a brighter future. Mr. Kumar encouraged the graduates to contemplate their next steps, pushing them toward continual achievement. He highlighted that success does not solely rely on high levels of education but on skill development, hard work, critical thinking, and the perpetual process of learning from everything and everyone.

The ceremony celebrated the graduates for their academic accomplishments. Notably, heartfelt speeches by the graduates themselves were the event's highlights. Mr. Ayush Jena delivered a moving speech, expressing gratitude for the management's support in paving the way for his unexpected turn toward a B.Voc degree. He said determination to utilise this opportunity to become a better contributor to society, acknowledging the encouragement received from the ITI teachers, particularly mentioning the support from Mr Ravi Shankar throughout the course.

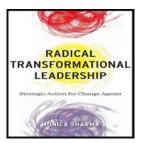




Another significant moment was Mr Akash's speech, a trainee with 'special needs'. He expressed heartfelt gratitude to his mother and teachers for enabling his completion of ITI and his subsequent enrollment in B.Voc, expressing immense happiness for the opportunity provided.

At the close of the event, Mr. Ravi Shankar, Head of the ICTSM Department, extended gratitude to the Chief Guests for their presence and impactful words, and thanked all attendees for making the ceremony memorable.

#### f) Seminar on Radical Transformational Leadership



Dr. Monica Sharma, the acclaimed author of 'Radical Transformational Leadership', is renowned for her expertise in fostering leadership development for equitable and sustainable change. Collaborating with the United Nations, NGOs, companies, and various entities, she utilises global examples to demonstrate how our inner skills and wisdom can drive transformative changes, embodying universal values like

dignity, compassion, and fairness. She reshapes dysfunctional systems and norms through this approach to address prevalent issues.

The enthusiasm and gratitude displayed by all our college teachers and students for receiving such a powerful tool were remarkable. They appreciated the opportunity to learn, apply, access support and guidance, and achieve equitable and sustainable well-being outcomes. Here are the words of one student:

"Auroville stands out as the best campus I have seen, markedly distinct from other colleges. Here, the emphasis is on practical knowledge and theory development. The facilities, digital education system, and eco-friendly environment are commendable. Moreover, introducing new subjects like RTL (Radical Transformational Leadership) and yoga adds value to our learning experience. RTL has positively impacted my life, enhancing my inner capacities and fostering universal values in my character." K.K.

#### g) Workshop on 'Integral Education' for the teachers

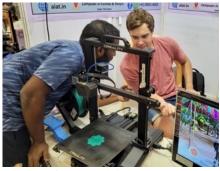
AIAT teachers actively participated in a 3-day seminar on 'Integral Education', jointly organised by SAIER and the Auroville Foundation. The symposium was led by teachers from Sri Aurobindo Ashram/Pondicherry and Auroville schools, engaging approximately 200 teachers from various Auroville schools.

Integral Education, a term coined by Sri Aurobindo and the Mother, encompasses the development of all aspects of a child's personality, unveiling hidden potentials. Its success is reflected in the harmonious collaboration of mental, physical, and vital forces to express the child's best self.

This educational approach encourages children to comprehend concepts from their perspective, fostering their ability to question and view situations comprehensively. It's a student-centered method, empowering students to select their areas of interest and pursue them according to their preferences.

At AIAT, we embrace this holistic/integral pedagogy, advocating learning through profound understanding rather than rote memorisation. Our educational approach revolves around projects, practical exercises, library research, and internet exploration. Moreover, it naturally integrates yoga, meditation, and sports.

#### h) Our Volunteer, Dominik Hohla and the new 3D printer







Workshop for Aurovilians

As mentioned in last year's annual report, Dominik has been an outstanding volunteer, showcasing exceptional talent and serving as a blessing for AIAT. We extend our heartfelt gratitude to him for his dedication and wish him continued success and numerous opportunities for personal and professional growth. From Dominik's final report:

As a "technology nerd" and a graduate from HTL, it was my mission to impart my knowledge, inspiring others in my field of passion - mechanical engineering - while learning myself. My experience at AIAT surpassed all expectations. I enjoyed substantial creative freedom and the ability to materialise my ideas and projects, and I experienced a diverse workday with flexible hours that allowed me to take short breaks. Sharing my knowledge through various means - courses, presentations, SOPs - via in-person, video or written formats to a diverse audience, including youngsters, university students and retirees, was enriching. I take pride in creating something lasting for my workplace. I anticipate that 3D printing, a tool I've introduced, will become a unique asset, enabling the realisation of once-inconceivable projects. My time spent in social service in Auroville and India holds a special place in my memory. This year has broadened my perspective on the world - its diverse cultures, unexplored countries, and the bonds of friendship waiting to be formed.

Once again, my gratitude extends to everyone contributing to the formative experiences of young girls and boys in Austria. Your efforts contribute to nurturing tolerant, open-minded and independent Austrians.

#### i) We visited the Austrian Service Abroad.

Daniel Schuster, Head of the Vienna Office International of the Austrian Service Abroad (picture left), extended an invitation to Lavkamad and Angelika to participate in an upcoming conference of the Service Abroad in April. The purpose is to present insights about Auroville and AIAT and respond to inquiries from the young participants engaged in the 2023 social service year.



We were deeply impressed and inspired by the lively and open dialogue during the conference. It was enlightening to hear about their aspirations and the experiences they aim to pursue worldwide. We commend them for their enthusiasm! Moreover, the comparison highlighted a crucial point: individuals choosing to engage in their social service within

Auroville will discover a well-organized system and a supportive network, providing them with a nurturing environment.

#### j) Our new volunteer from Austria, Simon Hanl, introduces himself:



I'm Simon, a new volunteer at the Auroville Institute of Applied Technology. Previously, I attended a secondary college of business administration. I'm thrilled to be here, as staying in India for an extended period has always been on my bucket list. My intentions at the Auroville Institute of Applied Technology are diverse. I plan to spearhead initiatives such as systemising AIAT's administration, conducting practice-oriented projects and workshops in Entrepreneurship, and establishing sustainable fundraising methods beneficial to all stakeholders associated with the institute.

#### k) Fastenex donates laboratory equipment for Production Technology.







These machines are designated for the Production Technology course and will be utilised for material testing. We thank Mr A.L. Shah, MD of Fastenex, for his continuous support. Fastenex also extended employment offers to nine trainees who completed their training but still needed to accept the offers.

## I) GT-Elektronik donated Rs 1 lakh, approximately \$ 1.116, for the day-to-day running of our institute.

Every year, ten students enrolled in the electronics course undergo their dual system of training at GT.

# m) Indian Compressors Ltd. has generously donated Rs 500,000 approximately equivalent to \$5.700, towards the fees for the University of Pondicherry's recognition certificate in 2022. Additionally, a portion of this donation

is used to cover the salary of the Software teacher.

#### n) AIAT-College receives recognition for the 2023-24 academic year in three subjects:

AIAT has received provisional recognition from the University of Pondicherry in three subjects for the 2023-24 academic year. The conditions pertain to meeting the targeted strength of the teaching staff, ensuring their quality, and enhancing the essential infrastructure, including classrooms, workshops, and the library. Fulfilling these conditions will require further investment in infrastructure and the addition of teaching staff.

#### o) The teachers went on an excursion after a long time.

AIAT Staff Tour 2023 - Kodaikanal



"It was an entertaining trip that showcased our connections beyond the college campus, aiding us in recharging our batteries. We will all treasure the memories of this journey; overall, it was a fantastic team-building activity! Thank you very much to all participants.

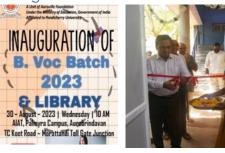
#### p) Saraswati Pooja & Ayudha Pooja at AIAT



The Amma leads the ceremony. Everyone gets a new pot Prasad is eaten with pleasure.

The annual festival honours the goddess Saraswati, revered as the deity of knowledge, wisdom, art, and music. Ayudha Pooja is dedicated to worshipping and consecrating all tools, instruments, and machines used in professions and at home.

#### 3. Inauguration of the B.Voc Batch and Library



B. Voc - 2023 Batch start & inauguration of the new library!

Thank you to our Chief Guest, Mr Nanda Kumar M., Managing Director of LeBracs Rubber Linings Pvt. Ltd., who graced the occasion and helped fund the library's construction.





#### 4. What urgently needs to be implemented

#### a) School bus

We initiated a specialised fundraising campaign in mid-September to purchase a school bus with our German donors. Addressing one of the most pressing concerns of the students' parents, AIAT needs to provide transportation for the students. In India, it's common for colleges to arrange transport for their students. The safety of young women is a significant concern for parents, prompting some to threaten to de-register daughters from the college. A second-hand college bus, approximately ten years old, costs around seven lakhs Rs, which amounts to about 700,000 Rs or 8.000 €.

We are pleased to announce that 8.000 € has been raised, and we sincerely thank everyone for their contributions. This amount was exactly what we estimated, considering the online second-hand bus offers that we had been monitoring. Upon collecting the funds, Lavkamad, Mr. Arumugam, Ramachandran and Anbu undertook a 6-hour trip each way to Madurai to visit the dealer, the only one available. However, the appearance on the internet portal was deceptive, as the buses they inspected were, to put it mildly, 'rubbish'. Even the slightly more expensive models proved unsuitable. It was a frustrating experience, and purchasing a second-hand bus seems unfeasible now.

The money is deposited in the bank, earning 6% annual interest. As a temporary measure, some teachers assist in transporting students on their scooters. We managed to persuade parents to remain patient until the summer of '24. Nevertheless, the college requires a new bus, necessitating an additional \$9.000.

#### b) Computers for the lab

It's pretty simple: the PCs in the lab are over ten years old and are no longer repairable. We require 25 new computers to equip a B.Voc class adequately, but ideally, we need 50. Each laptop costs about Rs 45,000, approximately equivalent to \$ 540, making a minimum of \$ 13.500.

c) Not to mention the workshop facilities for Green Energy & Electric Systems.

#### 5 Our plans to improve AIAT

We aim to implement the following measures to enhance efficiency and reduce costs per student, potentially doubling the student count:

- a) Modified marketing concept: AIAT-College should establish itself as an institution of applied sciences focused on holistic (integral) education, emphasising quality, practicality, and dual orientation in collaboration with the industry. This orientation needs specific promotion via electronic media, invitations to students from neighbouring 12<sup>th</sup>-grade Higher Secondary schools, and timely poster advertising.
- b) Word of mouth remains our most effective persuasion tool.

  Here's some feedback from one of our initial students:

  "Hello, everyone. My name is P.K., and I study at the "Auroville Institute of Applied-Technology-College". Having studied here for a year, I want to share my experiences.

  Although I was initially unsure due to the setting in Auroville, joining here was an exciting experience as it's a genuine college. My hope for an excellent educational experience was exceeded; despite having only two students in our batch, we collaborated and supported

each other. The learning process is convenient, making it easy and enjoyable. Moreover, integral yoga and RTL have significantly contributed to our personality development and self-understanding. Volunteer support in various class aspects and dedicated teachers have made my journey fulfilling. I'm grateful for joining. Thank you.

#### 6 Our helpers - thanks and appeal for donations

You might have noticed our supporters:

- Mr. Nanda Kumar M., Managing Director of LeBracs, facilitated a small library.
- Mr. A.L. Shah, Managing Director of Fastenex, an Ashram-affiliated company, generously donated laboratory equipment to us.
- GT-Elektronics contributed 1 Lakh Rs, approx. \$ 1.200 for the ongoing school operations.
- Indian Compressors Ltd, New Delhi, donated Rs 500,000, approximately \$ 6.000, for the 2022 affiliation fees at the University Pondicherry, among other things.
- Our volunteers doing what they can, especially Dominik Hohla and his 3D printer workshops, also contributed financially.
- The call for donations to German donors for a school bus in September raised € 8.000, including € 5.000 from AVI Germany.
- Recently, Ms. Binah, from AVI-USA, visited Auroville and expressed her willingness to support us by appealing for donations in her section. We are working on it.
- And a heartfelt thank you to all loyal AVI Germany donors who continuously offer us a small part of their income every quarter. Their support is invaluable!

#### This is all great, and we are very grateful for it.

Additionally, we had hoped that AIAT would develop its infrastructure with assistance from the Indian government. However, we were informed through the Auroville Foundation that the Indian government will not allocate funds for this project. Given these circumstances and acknowledging that, despite the helpfulness of the available resources, they may need to be improved to build a quality college of applied sciences, we plan to intensify our fundraising efforts. We aim to engage with the industry in India is increasingly seeking support from major foundations in Germany and the USA.

Some may question why we persist. We resist the notion of giving up because doing so would play into the hands of those who wish to transform Auroville into a mere tourist centre instead of nurturing its growth into an education research hub that addresses contemporary challenges, offering practical and affordable solutions.

AIAT should systematically undertake these endeavours as an institute.

### Appeal for donations

#### How to donate?

- a) a sum intended to cover the current operating costs
- b) scholarship details: (Indian Rupees 4,000/month, totalling Rs 48,000/year or \$ 50/month, totalling \$ 600/year.

Additionally, half scholarships are also welcome for donation purposes.

• Note that 97% of these funds benefit young individuals, while only 3% is allocated

for administration costs. Moreover, our management team operates voluntarily.

• Your donations are eligible for a tax deduction based on our country's regulations.

Important Please always mention in your remittance to AIAT:

'AIAT Scholarship' or 'Donation for AIAT' to ensure your contribution reaches us. Important to specify:

Please include your name and address in the transfer so we can send you the donation receipt.

Kindly inform us via e-mail at <a href="mailto:principal.aiat@auroville.org.in">principal.aiat@auroville.org.in</a>.

We can track your remittance and ensure you receive the donation receipt.

#### How do you remit your donation to AIAT?

#### 1) For foreign donors

The most efficient method to donate to AIAT is through your local Auroville International (AVI) organisation. They can accept your donation, issue a tax receipt, and forward the fund to Auroville. Locate your nearest AVI Center at http://auroville-international.org/avi\_centres/

You can find a list of AVI Centers here.

Important: Please specify that the donation is for AIAT, Auroville, India.

#### **Sending Donations To Auroville**

**THANK YOU!** Auroville is grateful for your generous support. There are several ways to send contributions to Auroville. If you have any questions about the information below, please get in touch with us via email at avunityfund@auroville.org.in or by phone at +914132622455. Recently, the government of India amended the law regarding foreign contributions (FCRA Act). All foreign contributions into the country must come to a single branch - the State Bank of India Main Branch, New Delhi. We have opened a new account in the New Delhi SBI branch. Details are as follows:

#### **Send A Bank Transfer Directly To Auroville (SWIFT)**

You can also send contributions directly to Auroville using a wire transfer through your financial institution. Below is the information your bank will need to complete a SWIFT transfer. Please ensure that the Beneficiary Name is listed as AUROVILLE FOUNDATION in all circumstances.

SWIFT Code:	SBININBB104
IFSC:	SBIN0000691
Bank Name:	State Bank of India
Branch Code:	000691
A/C Holder Name:	AUROVILLE FOUNDATION
A/c Number:	40106120526

Beneficiary: AUROVILLE FOUNDATION

Purpose: Please specify that your donation is for AIAT, Auroville, India

A/C Holder Postal Address: Auroville Foundation

Auroville 605101 Tamil Nadu, India

Bank Postal address: FCRA Cell

State Bank of India New Delhi Main Branch 11 Sansad Marg New Delhi 110 001

<u>Bank Phone No.</u> 011-23374050

#### **Donate Through A Local Auroville International Centre**

Many countries have an Auroville International (AVI) organisation for foreign donors that can take your donation, issue a tax receipt, and channel the funds to Auroville. You can find a list of AVI Centers <a href="here">here</a>. AVI-

**Donate through the donation portal:** Auroville Donation Gateway, Please specify

#### **Send A Paper Cheque Directly To Auroville**

All cheques must be payable to AUROVILLE FOUNDATION. You can send cheques to the address below, and kindly inform us by email: Auroville Unity Fund, Town Hall, Auroville 605101, Tamil Nadu, India; email: avunityfund@auroville.org.in

#### 2.) For Indian donors

INWORD REMITTANCE TO AUROVILE UNITY FUND INDIAN ACCOUNT. 80G (50%)

Indian inward Remittance Instructions		
RTGS/NEFT	SBIN0003160	
MICR code	60 500 2007	
A/c with	State Bank of India	
	CURRENT A/C	
Branch:	Auroville International Township Branch	
Address:	ddress: Kuilapalayam	
AUROVILLE 605 101		
	INDIA	
A/c Holder	er Auroville Unity Fund Main	
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A/c Number	10237876031	
Purpose: Please specify that your donation is for AIAT, Auroville		

# A happy Christmas season and a confident, peaceful 2024.

# May there be a change in the world's hot spots for the better!

### AIAT Managment Team



www.aiat.in
\* Facebook \* Instagram

#### Discussion:

#### Why should we help India when there's a fire on our own doorstep?

Looking at India from our point of view:

- A model for the coexistence of different peoples, races, languages, ethnicities and religions in a world plagued by so many wars today. It is a miracle that it works without an authoritarian dictatorship such as in China.
- Despite the highest economic growth India ranks at the bottom of the scale in terms of income per person (148th out of 189 countries), averaging \$2,388 per person per year or \$199 per month.
- In the last 10 years, there has been rapid acceleration in infrastructure development (highways, high-speed trains, airports, port facilities, digital infrastructure, power generation) and industrial progress to create new jobs.
- With 1.4 billion people, India is now the most populous country.
- India boasts a young population structure, but despite numerous universities, there's a lack of quality education apart from good, albeit expensive, exceptions.
- Two reasons why young people struggle to find suitable jobs: a lack of quality affordable training and insufficient industrial opportunities.
- Approximately 65% of the population resides in rural areas, where most people live below the poverty line. These areas lack good schools, employment opportunities, and universities.
- The poorest 10% of the Indian population essentially cause no CO2 emissions through road transportation and product purchases (Lucas Chancel, Co-Director of the Worlld Inequality Lab at the Paris School of Economics).
   Let's thank them.
- Creating 1 million new jobs every month for the young generation seeking work on the labor market is a significant challenge.
- Many well-educated Indians are emigrating to affluent countries.

We believe that providing good, affordable vocational training is the key to eradicating poverty. In rural areas and in small towns (Villupuram, Pondicherry, etc.), new small or micro businesses can be established, enabling people to stay in their homeland without migrating. We advocate holistic/integral education, quality, practical and dual orientation in cooperation with the industry, and a culture of start-ups

It's worth donating for that cause - isn't it?